

## INTERNATIONAL JUMP ROPE UNION (IJRU) PRIVACY POLICY

**April 2021** 



# International Jump Rope Union (IJRU) PRIVACY POLICY

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#### PP 1 INTRODUCTION

The International Jump Rope Union (IJRU) is committed to providing members with the highest levels of membership service. This includes protecting the privacy of its members who participate in its events. This Privacy Policy (hereinafter - "the Policy") describes and explains the practices of the IJRU with respect to what personal information is collected and how it is processed when you use IJRU services. In this Policy, the term "Services" refers to all digital services such as websites, mobile applications, connected TV applications, newsletters, registration systems, online professional services and other business resources available via website: <a href="https://ijru.sport/">https://ijru.sport/</a> or other resources managed by IJRU alone or in cooperation with its affiliates and/or other IJRU partners.

When we refer to "we", "our" or "us" in this Policy, we are referring to the IJRU and, where applicable, to the IJRU affiliates. When we refer to "you" or "your" we refer to you as a user of the Services.

This Policy has been approved by the IJRU Board of Directors (hereinafter - "IJRU BOD") and shall be effective retroactively and from the date of ratification by the IJRU BOD. It was created in accordance with the IJRU Constitution and may be amended from time to time, with updates approved by the IJRU BOD to reflect development in practices, new technology, or the law. Our processing of personal information will be governed by this Policy at all times.

The aim of the Policy is to ensure that the IJRU handles personal information responsibly and to provide a consistent approach to personal information processing.

#### PP 2 DEFINITIONS

- "Continental Organizations" means National Member Countries, formed from their respective geographic continent by IJRU.
- "Member" means an individual officially affiliated with or joined the Recognized Member on the membership terms.
- "National Governing Body" (NGB) means an organization that governs and administers a sport on a national basis as provided by the highest sporting authority in that country.
- "National Member Country" means a Recognized Member of IJRU who governs the sport of Jump Rope/Rope Skipping in an individual country.
- "Official Activities" means IJRU Championships and/or IJRU sanctioned events involving Jump Rope/ Rope Skipping.
- "Personal Information" means any information that can be used to distinguish, identify, or contact a specific individual. It includes, but is not limited to name, date of



birth, home address, telephone number, email address, athletic information, police checks.

- "Privacy Officer" means the primary point of contact for advice on privacy matters in an organization. The Privacy Officer may be contacted at: [privacyofficer@ijru.sport].
- "Recognized Member" means the national organization or representative of a country recognized and affiliated by IJRU in a country or sport country recognized by IJRU.
- "Sensitive Information" means information to be afforded a higher level of privacy protection than other Personal information. This may include, but is not limited to medical history, current medical information, nationality, or disability backgrounds.
- "Officers" means any person elected or appointed to any position within IJRU, the Continental Regions, the IJRU recognized Member Countries and/or any person appointed into any position pursuant by IJRU.
- "Competitor" means a person who is taking part in competitions.

#### PP 3 SCOPE

Certain services provided by the IJRU require you and/or Members to submit Personal Information. As a result, it is essential that the IJRU appropriately protect the Personal Information that we process both to meet legal standards and to ensure the continued confidence and trust of those involved in Jump Rope/ Rope Skipping.

This Policy sets forth a minimum, common set of rules to which the IJRU and National Governing Bodies (hereinafter - "NGBs") and National Member Countries under the IJRU must conform when collecting and handling personal information.

Information collected by the IJRU Anti-Doping Panel, IJRU Ethics Panel, and IJRU Disciplinary Panel will have further safeguards, above and beyond what is listed in this Policy, to ensure the protection of Sensitive Information. These safeguards can be found in IJRU Anti-Doping Rules and the respective Charters and Procedural Manuals.

#### PP 3.1 Consent

The IJRU may process certain Personal Information based on either express or implied, by the circumstances, consent. The IJRU will assume consent to process Personal Information, as described, insofar as it is submitted to the IJRU by you or an authorized person, and provide you with the Services. When consent is required under applicable laws and regulations, we may ask your consent for processing of your Personal Information. In certain cases, by agreeing to use the IJRU website or services offered by IJRU we assume you provide such consent. As we do not know in advance the potentially sensitive nature of the personal data you may provide to us, you shall be aware that we may not be able to request your consent with such processing.

There are legal exceptions which allow the IJRU to collect, use or disclose Personal Information without consent, such as in an emergency, or if it is necessary for member



protection involving harassment, discrimination, abuse or other inappropriate behavior, or the protection of the IJRU.

You may withdraw consent at any time, but that may affect the ability to participate in IJRU Official Activities. You have the right to request erasure of Personal Information or certain parts of it, as well as withdraw consent to the processing of the Personal Information.

You may withdraw consent at any time by contacting the IJRU Privacy Officer. The IJRU takes steps to ensure it complies with individuals' wishes with respect to the collection, use, and disclosure of their Personal Information.

You shall reach the minimum age of sixteen (16) years in order to exercise the right to use Services independently within the legal capacity established by applicable law. Minors may only use the Services with the consent of their parents or legal guardians, or otherwise prescribed by applicable law. If you become aware that your child has provided us with personal data without consent, please contact us and we will take steps to process this information accordingly.

We reserve the right to disclose collected Personal Information if required to do so under applicable laws or pursuant to any judicial or administrative process. This includes but not limited to: administering the Anti-Doping Protocol, administering financial awards audit system, and investigation or reporting by a IJRU Judicial Panel. This disclosure will be to the extent necessary to investigate, prevent, or take action regarding unlawful activities, or violation of our terms of Service under the legal basis described in this Privacy Policy.

#### PP 4 COLLECTION

#### **PP 4.1 Personal Information**

The IJRU may collect Personal Information from those who use or request our Services, register on our digital resources, communicate directly with us including but not limited to asking questions, completing certain transactions, subscribing to our promotions, media alerts or newsletters, concerning Official Activities. In certain cases, IJRU may be required to request certain information by applicable law.

The IJRU may collect, use, and publish your likeness with your express consent to do so, for the purposes of marketing and promotion of the sport and/or the IJRU itself. This includes use of photos, video recording, oral or written statements broadcast directly by the IJRU or its respective partners in media, and subject to the governance of the IJRU Media Committee. The IJRU reserves the right to the use of media provided to the IJRU by the subjects depicted in the media, as well as to media already accessible by public domain.

You may provide us with information, including personally identifiable information, when you:

(a) Register for the Official Activities;



- (b) Participate in any IJRU Official Activities;
- (c) Purchase merchandise, event tickets, products or services from IJRU;
- (d) Request information from IJRU, or contact IJRU via email, telephone or mail, or engage with IJRU via social media;
- (e) Participate in an IJRU survey;
- (f) Access the IJRU website;
- (g) Exercise your duties as an elected or appointed officer to the BOD, specialized committee or commission, a Championship Organizing Committee, a Technical Committee, or a Judicial Panel within IJRU activities;
- (h) Apply for employment, a committee, or a volunteer position with the IJRU;

#### PP 4.1.1 Information We Collect

When you access, interact with or operate the Services, we may ask you to provide us with Personal Information that includes:

- (a) name, email, mobile phone number, address and age;
- (b) electronic data (IP address, cookies, web beacons/pixel tags, browser information);
- (c) date and time when the Services were accessed:
- (d) other information about you that needs to be processed according to the terms and conditions of any specific Services.

Certain information IJRU uses to help analyze and improve the performance of the website. The IJRU website may use cookie files. Cookies are small text files that assist our website in retaining user preferences to improve the experience of using our website. In some cases, the cookies that we use may collect information about your interactions with our website and digital resources, such as browser type, operating system, IP address, device type and time of access. The IJRU website uses Google Analytics for the cookie files. Information about use of cookies can be found in the respective Google cookie policy (Google Analytics). The IJRU treats this information in the same way as other Personal Information collected. The IJRU does not require mandatory consent to the cookies' installation on your device when you use the Services. Cookies also can be disabled on your internet browser to prevent this information from being collected, but the enhanced website experience may be lost. You may delete the stored cookies at any time in the system settings of your browser, as well as change your browser settings to accept or decline by default all cookies or cookies from certain sites.

Cookies do not collect any data from your computer or access your personal files. When we provide you with our Services, we may use the following types of cookies: (1) session cookies that are necessary for the website to run and provide you with the Services during your visit,



(2) persistent cookies that enable us to recognize you when you return, collect and analyze statistical data, (3) third party cookies that are placed on your device by third parties providing certain services to us such as analytics and advertising.

The IJRU does not actively collect any sensitive personal data (such as health, biometric, or race data, political opinions, etc.). However, you may voluntarily provide us with such data and we may process it as part of providing you with our Services. We do not know in advance the potentially sensitive nature of the personal data you may provide to us and therefore, you must be aware we may not be able to request your consent prior to processing data of this nature.

The IJRU does not verify your Personal Information provided by you unless otherwise prescribed by relevant rules and procedures or if required by applicable law.

#### **PP 4.2 Providing Information**

Certain Services may require you to provide additional information about you. For example, in the case of registration for the Official Activities or other events related to it. If some or all of the information the IJRU requests from an individual is not provided, it may affect the IJRU's ability to communicate with the individual or provide the requested services.

By not providing information, it may jeopardize one's ability to participate in programs or competitions or apply for employment or volunteer positions with the IJRU. If it is impractical for the IJRU to deal with an individual as a result of the requested information or consent, the IJRU may refuse to do so.

#### **PP 4.3** Collection from Third Parties

In some circumstances, the IJRU may collect information from third parties. Examples of such third parties may include, but are not limited to, the World Anti-Doping Agency (WADA), Court of Arbitration for Sport (CAS), NGBs, National Member Countries, Sport Countries, and Continental Organizations.

The IJRU may rely on third parties to collect and/or process your information. See Appendix A: IJRU Data Mapping Chart for a list of third-party partners.

The IJRU may authorize third parties to launch or operate digital services necessary for conducting IJRU activities. In such cases, third parties may share information that they collect about you with us where appropriate or necessary to provide you with their Services. The relevant policies and terms of services of third parties will duly specify that.

#### **PP 4.4 Purpose for Collection**

IJRU collects and uses Personal Information for the following purposes:

(a) To ensure compliance with IJRU rules and regulations, including but limited to the IJRU Constitution, the IJRU Code of Ethics, the IJRU Code of Conduct, the IJRU



- rules documents, the IJRU Anti-Harassment Policy, or decisions by Congress of the IJRU Board of Directors;
- (b) To facilitate use of Services, to process registration and enable authentication with IJRU and specific IJRU Official Activities;
- (c) To carry out the organization and administration of IJRU Official Activities, maintain and develop the Services;
- (d) To advise you about IJRU Official Activities and other events of reputable organizations that may be of interest to them;
- (e) To contact you for the purpose of conducting surveys relating to the quality of IJRU Official Activities:
- (f) To honour you for excellence though special awards and profiles;
- (g) To notify you of future IJRU Official Activities that are likely to be of interest to them;
- (h) To assist IJRU broadcast partners in publishing information on IJRU Official Activities, events, and participants;
- (i) To manage IJRU Services and communicate with you, including by sending you information on updates of rules and policies, or promotional communication if you opted-in in accordance with relevant law (while offering you the possibility to opt-out at any time), or answering your questions/request;
- (j) To respond to emergency situations involving or requiring medical treatment;
- (k) To regulate reporting and compliance, gather statistics, analyze your activity on the Services, offer you a personalized experience, for instance, by offering services and advertising by select partners, where allowed by relevant policies and based on your preference.

The IJRU may use health information with your permission to ensure that IJRU Official Activities are run safely and in accordance with any special health needs participants may require. Health information may also be kept for insurance purposes. In addition, IJRU may use de-identified health information and other sensitive information to carry out research or to plan events and activities.

#### **PP 4.5 Instances of Processing**

IJRU is not allowed to process your Personal Information if it does not have valid legal grounds, therefore, we only process your Personal Information if:

(a) the processing is necessary to perform our obligations of providing you with Services and/or Official Activities;



- (b) the processing is necessary to comply with our legal or regulatory obligations;
- (c) it is provided by applicable law that the processing is necessary for the IJRU legitimate interests (meaning making available information related to the Official Activities, our better understanding of your interaction with our Services, securing the Services, enhancing and modifying it, sharing information with third parties including law enforcement authorities in case of possibly unlawful activities) but does not unduly affect your interests or fundamental rights and freedoms. Please note that when we process your Personal Information on this basis, we always aim to maintain a balance between our legitimate interest and the protection of your privacy.

#### PP 5 DISCLOSURE

Content offered by IJRU Services or on the IJRU website may include information manifestly made public such as competitions and results, competitor biographies, and information pertaining to participants, coaching staff and other persons involved in the Official Activities, and other relevant events. The publication will consist of information disclosed by competitors and other concerned persons in the context of their participation in Official Activities and other relevant events, interviews and other media events, media publications or through other means and subsequently compiled by us.

#### PP 5.1 Reasons for Disclosure

The IJRU may use and disclose your Personal Information in the following circumstances:

- (a) To streamline the administration and registration process for you and Members willing to participate or attend Official Activities, IJRU occasionally discloses Personal Information to other organizations that are involved in or associated with the Official Activities and provide services to IJRU. In particular, IJRU is assisted by affiliates who help us deliver the Services to you, such as hosting, travel services or customer identity during Official Activities, email communication, third party web and social media services for serving advertisements.
- (b) For the purpose of administering its Anti-Doping Protocol under IJRU Anti-Doping Rules, the IJRU discloses Personal Information of Members to the Anti-Doping Panel and any third-party testing agencies as required. In case the Competitor, wishing to participate in an IJRU Competition, requests to withdraw a consent to such disclosure, the Competitor shall acknowledge that the IJRU cannot determine the Competitor's eligibility and, therefore, the Competitor's participation in the Competition is not possible.
- (c) The IJRU may occasionally disclose the name, photograph, athletic and Jump Rope/Rope Skipping accomplishments to the media and general public for the purpose of broadcasting IJRU events and for honoring Members for excellence to the general public.



- (d) To the IJRU publishers, for each IJRU Official Activity, for the purpose of creating programs in which are listed the names, age category, and country they are affiliated with, as well as the date and time of the Official Activities they are participating in.
- (e) The IJRU may determine the amount of Personal Information, which is necessary in disclosure for the administration of its policies and procedures, including the Procedural Rules and the process of investigating and resolving complaints. In such cases, extra care will be taken to ensure no further information to be disclosed than is necessary in order to administer the relevant protocols, and the information disclosed is only used for the administration of said protocol. This may mean that information is redacted from documents, pseudonyms are used to protect identities, or other measures are taken to protect or obscure information where deemed necessary by the Privacy Officer.
- (f) On consent of the individual, the IJRU may submit Personal Information to third parties on behalf of an individual, such as in a letter of reference or request for member data release.
- (g) In emergency circumstances, and with prior consent, a member of the IJRU may release Personal Information concerning an individual for the purpose of obtaining proper medical attention for said individual.
- (h) On consent of the individual, the IJRU may release Personal Information to media and broadcasting partners for the purposes of marketing and promotion of the sport and/or the IJRU itself. This may include likeness, photos, video recording, oral or written statements.

Other than as outlined here, and as permitted or required by law, the IJRU does not disclose Personal Information without consent.

#### PP 5.2 Third-Party Disclosure

The IJRU may disclose Personal Information to a range of organizations including but are not limited to:

- (a) Companies the IJRU engages to carry out functions on the IJRU's behalf, including direct marketing, collection, and secure storage of information;
- (b) IJRU's professional advisors, including but not limited to accountants, auditors, and lawyers;
- (c) IJRU insurers;
- (d) Relevant sporting bodies such as; Independent Testing Agency (ITA), Anti-Doping management, World Anti-Doping Agency (WADA), Court of Arbitration for Sport (CAS), International Olympic Committee (IOC), IJRU National Governing Bodies,



IJRU Continental Organizations, Global Associations of International Sports Federations (GAISF);

- (e) Broadcasting and publication partnerships for the purposes of marketing and promotion;
- (f) In other circumstances as permitted by law.

#### PP 5.3 Direct Marketing

The IJRU may use non-sensitive personal information to provide better services. We may also process certain data based on your explicit consent and in so doing offer you the possibility to receive marketing communications including emails from selected third party products, applications, and resources affiliated with the IJRU. If you have opted-in or can lawfully receive such communications, we may share your information with relevant third parties while your consent to these services can be withdrawn at any time.

#### PP 5.4 Access to Personal Information

Each individual has a right to access their Personal Information, subject to exceptions under the law. Individuals can gain access to Personal Information by contacting the Privacy Officer. Individuals may also inform the IJRU at any time about inaccurate, outdated or incomplete Personal Information as the need may arise.

The IJRU takes reasonable measures to ensure that whenever Personal Information is collected or disclosed, it is accurate, complete and up to date. However, the IJRU relies on the accuracy of Personal Information as provided both directly and indirectly.

#### PP 5.5 Safeguards

In most cases, Personal Information is processed automatically, a very limited number of IJRU Officers and Members have access to it.

#### PP 6 HOLDING OF PERSONAL INFORMATION

#### PP 6.1 Storage

Your Personal information is usually processed and stored in the United States of America. Your Personal information may be processed in the European Union and Netherlands under applicable law or due to technical reasons, such as use of the third parties servers. The IJRU may utilize Microsoft Cloud Storage platform, which is located in the Netherlands, for storage of Personal Information.

For the purposes and legal basis processing described in this Policy, your Personal Information may be transferred outside of the country of your residence to the territory that may have data protection rules that are different from those of your country. If you are located in a jurisdiction where transfer of Personal Information to another jurisdiction(s) requires your consent, use of the IJRU website or relevant IJRU Services will be considered your express and unambiguous



consent to such transfer, storage, and/or processing of the information in the subsequent jurisdiction(s). You may stop using IJRU Services if you do not agree with such transfer of your Personal Information.

Officers, Judges, and Officials have access to the Personal Information for the purpose of exercising their professional tasks. The IJRU takes appropriate measures to protect Personal Information against such risks as loss or theft, unauthorized access, disclosure, copying, modification and destruction by using appropriate security measures and relevant instructions. The IJRU implements adequate technical and organizational measures to protect Personal Information against unauthorized, accidental or unlawful destruction, loss, alteration, misuse, disclosure or access and against all other unlawful forms of processing, that include among other measures limiting access to the information and requiring passwords, login credentials, and/or authentications.

#### PP 6.2 Retention

The IJRU retains Personal information as long as it is necessary for the purpose for which it was collected and/or to comply with legal and regulatory requirements. If you wish to have any Personal Information removed from IJRU database, such information may be removed via your IJRU account (where applicable) or by request of deletion of your Personal Information via email: (ethics@ijru.sport).

#### **PP 6.3 Your Rights**

You have a right of access, rectification, deletion and portability of your Personal Information as processed by IJRU under this Policy. Whenever certain information is provided by applicable law, you can exercise your rights by learning which information the IJRU stores; requesting erasure of your Personal information or certain parts of it, and/or requesting the restriction of the processing of your Personal Information. The IJRU will honor any such requests or objections as required under applicable law and may require authentication of your identification before considering such requests. To the extent provided by applicable law, you may also be subject to other rights not specifically mentioned herein.

This Privacy Policy was last updated on \_\_\_\_\_ 2021

#### APPENDIX A: Holding of Information

